

ProEnergy's Christmas Celebration

2010 marked another very big year for ProEnergy, with a lot to be thankful for. In celebration, we held the ProEnergy Christmas Party on December 17 at the Lowell Mohler Assembly Hall on the Missouri State Fairgrounds. Over 500 ProEnergy employees and their guests attended our annual event. The theme centered around ice and snowflakes, which seemed very fitting, as each one of our employees is unique and makes a significant difference in our company. For those of you who missed our LOB Leaders singing "The 12 Lines of Business" instead of "The 12 Days of Christmas," we may be calling for an encore next year. It was pretty entertaining! We hope you had a great time, and we are already looking forward to next year!



PROJECT FEATURE:

ProEnergy Brings Power to Venezuela

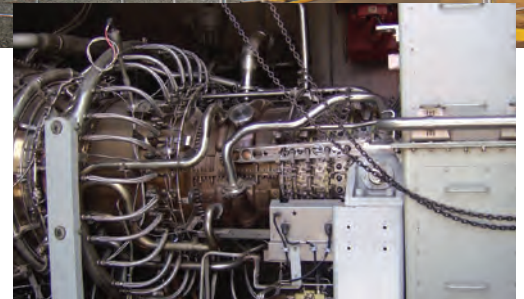


ProEnergy is playing a significant role in bringing power to the people of Venezuela through our Power of One philosophy. The Power of One is based on our ability to be a single source service provider to our customers through a power plant project's entire life cycle. Our CVG A project in Venezuela clearly demonstrates our single source capabilities, as it requires the complete support of nearly all of our lines of business including EPC, ProSteel, Field Services, Technical Services, Professional Services, Energy Parts Solutions, Controls Solutions and High Voltage Services.

ProEnergy was awarded the EPC contract for the engineering, procurement and construction of a new generation power station known as Thermoelectric CVG/SIDOR "A," last year. The project is located within SIDOR facilities in Puerto Ordaz, in the southeastern part of Venezuela. Led by Project Manager Bill Lugo, the scope of this project includes the design, construction, commissioning and start-up of two GE LM6000 and one GE Frame 7EA turbine generators with a total generating capacity of 175 mega watts. These generating units will be configured for dual fuel operation, utilizing both natural gas and diesel fuel.

In addition, a new 115kV substation, including generator step-up transformers, 115kV breakers and switches, as well as many other high voltage pieces of equipment, was designed and built to allow the interconnection of this facility to the National Electrical Grid. This will provide electricity to SIDOR/CVG and the rest

of Venezuela. This project also includes the design and construction of storage tanks; gas compression systems; water treatment systems; miscellaneous buildings including a warehouse and an office building; and other systems and infrastructure, including roads.



Many ProEnergy professionals have worked on this project, as well as individuals who are local to the job site. ProEnergy Services de Venezuela, led by Brett Bettinger, has also provided strong support to the project. By working together, we have been able to meet a very aggressive schedule, working 24 hours a day, 7 days a week with two twelve-hour shifts. We want to thank everyone for working so hard on this project and helping ProEnergy play a substantial role in bringing power to Venezuela.



Current project sites in Venezuela

ProEnergy Helps WAFB Troops Enjoy a Little R&R



Jarod Elliot (left)- Apprentice Electrician
Duane Points (right)- Foreman

ProEnergy had the opportunity to work with MW Allstar on a few projects at Whiteman Air Force Base, including the picnic, recreational and gathering areas for our troops that live in the dorms. ProEnergy worked on providing electrical services for the picnic dining area, volleyball court, bathrooms, pathway lighting and gathering area. The project was built on schedule and with a ZERO punch list on electrical work! On December 3, a small reception was held to thank the contractors for their hard work and for doing such a remarkable job. Brigadier General Scott A. Vander Hamm, Commander of the 509th Bomb Wing was on hand to dedicate and officially open the new area for our troops. Great job team!



HEALTH MATTERS!

ProEnergy Services employees and their family members braced themselves for this year's flu season by taking precautionary action and getting flu shots. The Red Cross Pharmacy was on campus October 14 to provide shots for two strains of seasonal flu and H1N1. Take care of yourselves and loved ones this season!

In addition to flu shots, ProEnergy held a Health Fair December 17. The event was offered to employees and their families. Both Blue Cross Blue Shield and Bothwell Regional Health Center were on campus to conduct numerous health check-ups, as well as provide wellness information. Drawings were available to those who attended.

And the winners were:

Bandanas	Casey's Gas Card	Colton's Steak House
Katie Damlo	Debbie Wimer	Kelly Carver
Michael Bolin	Bill Fox	Melissa Chamberlin
Donald Buehrig	Joni Sartain	Keith Patterson
Denaé Manion	Amy Franklin	Chris Mayfield
Kelly Brown	Danielle Brant	Christel Dixon

Jordan Bush Sets Her Sights High

Jordan Bush, daughter of Julie Bush, was recently highlighted in The Sedalia Democrat. At 16 years old, Jordan has accomplished many great achievements, as well as setting many desirable goals for herself.

Currently a junior at Smith-Cotton High School, Jordan has her sights set on attending the U.S. Military Academy at West Point. She maintains an "A" average and is a member of NHS, DECA, the science club and student council.



Jordan Bush, daughter of Julie Bush, ProEnergy HR Generalist

Jordan is a member of the Smith-Cotton Raider Team, a group of cadets who compete against other schools in a variety of events that test their physical fitness, strength, willpower and mental abilities.

She was also recently named second best female in the nation in the Ultimate Raider Challenge at the National Raider Challenge in Molina, GA, where she was required to go head-to-head with other female cadets in a two-mile course that ended with a low crawl and an 8-foot wall climb.

Jordan also competed in the Army Physical Fitness test, where she was required to complete as many sit-ups and push-ups as possible in two minutes each.

Jordan plans to make the Army her career and is interested in Army intelligence.

John Stevens Presents at KCP&L Management Retreat

ProEnergy was honored recently by being asked to talk about our company culture at the KCP&L Management Retreat. KCP&L is the regional electrical utility which provides power to the people of West Central Missouri. They are also a valued customer! Always the presenter, Vice President John Stevens represented the company and spoke about our history, philosophy and our phenomenal growth. We know you did a great job, John.

PROENERGY GIVES BACK

ProEnergy Donates Record-Breaking Amount to Local United Way Campaign, Exceeding \$337,000!

"We feel blessed to have such dedicated and generous employees," said Cara Canon. This was the largest single industrial donation in local United Way history. Half of the gift came from ProEnergy Services employees, with Jeff and Cara providing a matching donation.



Pictured from left in the foreground: Lori Haney- Citizens Against Spouse Abuse, a United Way agency; Bob Vickers- P.R.O.P- Putting Roofs Over People; Jack Menges- Open Door; George Thomlinson- President, United Way; Elle Wasson- Executive Director, United Way; Cara Canon, ProEnergy Services and Elaine Horn, Mayor of Sedalia



Oh, How Sweet It Is to Give!

On October 14, ProEnergy kicked off its United Way Campaign and celebrated with a variety of desserts and the chance to win exciting prizes!



Bass Pro Certificate Winner:
Marshall Millsap



Custom Wood Carving Winners:
Danielle Brant & Diego Beithia



Vacation Day Winner:
Darrin Nerad



Colton's Certificate Winner:
Mandy Boyd



iPod Winner:
Kayla Benson



Quilt Winner:
Brittany Dolweck



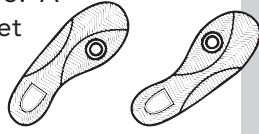
Jack Menges, Director of Open Door, describes how his organization serves the needs of the community.

MU Suite Winner:
Miles Steele (no photo available)

PROENERGY GIVES BACK

Running for a Reason

Julie Bush participated in the Waddell and Reed Kansas City Marathon on October 16. A portion of the event's net proceeds benefit local charities. Way to go, Julie!



ProEnergy Turbine Services employees showed their support for Breast Cancer Awareness Month by wearing pink or red.

A SCARY PLACE TO WORK!

A few ProEnergy employees decided to kick-off Halloween early and came dressed up to work.



Sean Edwards, Whitney Pollitt, Tina Brown and Gary Leath



Tim Cibert

Keeping with the Spirit of the Season

This holiday season, both Tina Brown and Donna Persell volunteered with the Salvation Army to do the traditional bell ringing. Each year millions of dollars are donated to aid needy families, seniors and the homeless.



First Annual Sweater Day

ProEnergy Services' employees were encouraged to come to work wearing their 1980's vintage, tri-colored, squiggly lined, upside down triangle sweater that just seeps with "I can't believe I ever bought this sweater," or that "Christmas sweater your grandmother gave you 10 years ago – that you just never knew what to do with." Participants were asked to come prepared to leave behind their sweaters to donate to the United Way to help support people in need of warmer clothing. Start prepping your wardrobe for next year!

